

## Occupational Health Management

Protecting worker health is a fundamental priority at NCC T&D. Our operations involve various biological, chemical, and physical hazards that could potentially impact worker health. Through proper management and preventive measures, we can ensure all workers return home healthy at the end of each workday.

### NCC T&D Project Leaders Key Responsibilities

Project Leaders must implement comprehensive occupational health measures including:

- Risk Assessment: Conduct thorough occupational health risk assessments
- Control Implementation: Establish and maintain necessary control measures
- Training Programs: Provide comprehensive health hazard awareness training
- Health Monitoring: Implement appropriate health surveillance programs
- Record Keeping: Maintain accurate exposure monitoring records
- Emergency Response: Establish procedures for health-related emergencies

### Occupational Health Requirements

Project Leaders must ensure:

- Hazard Communication: Provide clear information about workplace health hazards
- Medical Surveillance: Implement required medical examination programs
- Exposure Monitoring: Conduct regular workplace exposure monitoring
- Documentation: Maintain accurate health and exposure records
- Control Measures: Implement appropriate engineering and administrative controls
- PPE Management: Provide and maintain necessary personal protective equipment

### Nurse Responsibilities

- Medical Screening: Conduct pre-employment and periodic medical examinations
- Health Monitoring-Surveillance: Monitor workers' health status and maintain confidential records
- Emergency Response: Provide immediate medical care during emergencies
- Health Education: Conduct health awareness sessions for workers
- Clinical Management: Maintain site clinic facilities and medical supplies
- Documentation: Keep detailed records of all medical consultations and treatments
- Reporting: Submit regular health status reports to Project Management
- Coordination: Liaise with local medical facilities for referrals when needed
- Prevention: Participate in workplace health hazard assessments
- Compliance: Ensure medical facilities meet client and regulatory requirements

### Worker Responsibilities

Workers must:

- Follow Safety Procedures: Adhere to all established health protection protocols
- Use PPE: Properly wear and maintain assigned protective equipment
- Practice Hygiene: Follow good personal hygiene practices
- Report Concerns: Immediately report any health-related concerns
- Attend Training: Participate in all required health and safety training
- Follow Instructions: Comply with all posted health and safety instructions

### Additional Considerations for NCC T&D Projects

- Given the specialized nature of electrical infrastructure work, additional measures include:
- Exposure Controls: Implement specific controls for project-related hazards
- Decontamination: Establish proper decontamination procedures
- Emergency Response: Maintain ready access to emergency medical services
- Ventilation: Ensure adequate ventilation in enclosed workspaces
- Storage: Properly store and handle hazardous materials

## Key Takeaways

- Prevention First: Focus on preventing occupational illnesses through proper controls
- Risk Assessment: Regular evaluation of workplace health hazards is essential
- Protection Measures: Implement appropriate controls and protective equipment
- Training: Ensure workers understand health hazards and protection methods
- Documentation: Maintain comprehensive health monitoring records

For more information, refer to NCC T&D's relevant IMS procedures or consult our HSE Department for expert guidance and training resources.

